

## Program Membership Fees



**UCWCP**

Union Construction Workers' Compensation Program  
Administered by Wilson-McShane Corporation  
[www.ucwcp.com](http://www.ucwcp.com)

Enrolled contractors and their insurance providers pay for the administration of the Program. There are two types of fees: Subscription Fees (paid by the contractor) and Usage Fees (paid by the insurance provider). The Board of Trustees reviews fees annually. Since the Program began in 1997, there has never been a fee increase, and four fee decreases.

**NOTE:** 27 insurance providers give the contractor immediate premium credits to offset the cost of the Subscription Fee. See the document "Sponsoring Insurance Providers" for more information.

### Subscription Fees

Fees are calculated on a fiscal-year basis using a formula. For the time period July 1, 2024 through June 30, 2025, the formula is:

2023 calendar-year labor (union) payroll x .0012 = Annual Subscription Fee

There is a minimum fee of \$960 and a maximum fee of \$9,950 regardless of payroll amounts.

Payments can be made semi-annual or annual. The annual fee is pro-rated based upon the month of enrollment.

The annual fee covers all services, regardless of how many claims or services the contractor, the insurer or injured employees' request of the Program.

### User Fees

User fees are paid by the insurance provider as a loss adjustment expense, and are not charged against the contractors experience modifier. These services are paid for only if used. They are as follows:

- Mediations: \$350/hour; average cost is \$1,500 to \$2,000
- Arbitrations: \$400/hour; average cost is \$3,000 to \$4,500
- Neutral Physician Exams: MN workers' compensation fee schedule