



Wilson McShane

Union Construction Workers' Compensation Program

Our mission:

- Eliminate the adversarial culture of workers' compensation claim administration;
- Improve the delivery of wage-replacement and medical benefits to injured union members; and
- Reduce the costs of insurance for union contractors, making them more competitive.

The structure of our dispute resolution process encourages a faster return to work, or a faster claim settlement, reducing the amount of time indemnity benefits are paid while waiting for a hearing in the statutory system. While the statutory system takes an average of 18 months to get to a hearing, our alternative system can get to arbitration within 180 days. Significantly, 99% of disputes are resolved without arbitration, with 85% being resolved at or before a Facilitation.

Claims Experience:	<u>Medical Only</u>	<u>Lost Time</u>	<u>Denied Liability</u>	<u>Total Claims</u>
7/1/97 to 12/31/09	8,302	2,626	379	11,307
Dispute Resolution Experience:	<u>Facilitations</u>	<u>Mediations</u>	<u>Arbitrations</u>	<u>Neutral Exams</u>
7/1/97 to 12/31/09	910	179	22	232

From July 1, 1997, through December 31, 2009, 11,307 claims were filed with participating contractors, of which 2,626 were lost-time accidents. Of these, only 22 claim disputes went to Arbitration—less than 1%!

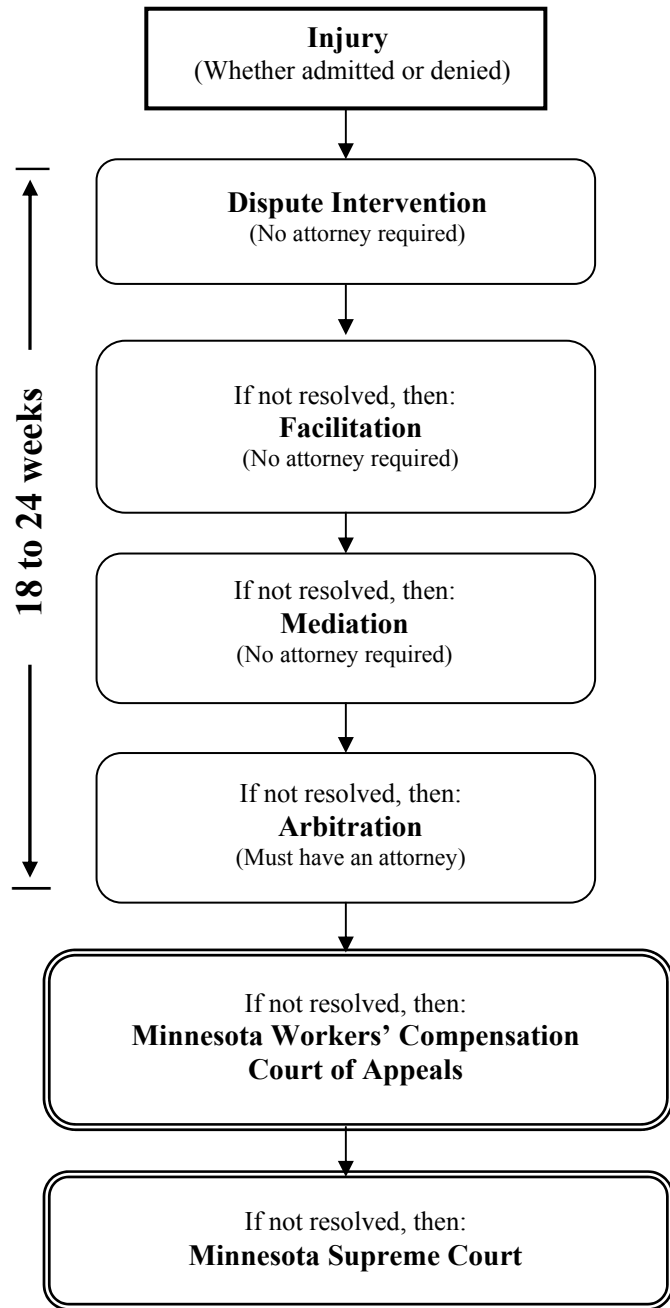
According to the Minnesota Department of Labor and Industry, approximately 3 % of lost-time claims in the state system go to a formal hearing—380% more than in the UCWCP!

We provide results through a clear system that settles claim disputes in a fair and timely manner. This is most obvious by comparing the UCWCP system to the State's statutory system.

Compare for yourself
See both systems on back



Union Construction Work Comp Program



Minnesota Statutory Work Comp System

