Alternative Dispute Resolution System

UCWCP
Union Construction Workers' Compensation Program
Administered by Wilson-McShane Corporation
www.ucwcp.com

Our Mission

- Eliminate the adversarial culture of workers' compensation claim administration
- Provide a resource for 'best in class' medical and rehabilitation providers using the most effective treatment protocols
- Ensure payment of appropriate medical and wage loss benefits without delay
- Create a prompt and safe return to union work, wages and benefits to minimize financial losses to injured employees, contractors and insurance providers
- Reduce the costs of workers' compensation insurance for union contractors, thereby increasing their competitiveness

The structure of our dispute resolution process encourages a faster return to work, or a faster claim settlement, reducing the amount of time indemnity benefits are paid while waiting for a hearing in the statutory system. While the statutory system takes an average of 18 months to get to a hearing, our alternative system can get to arbitration within 180 days.

Claims Experience (7/1/1997 to 12/31/2017)

Medical Only	Lost Time	Denied Liability	Total Claims
15,353	4,566	579	20,498

Dispute Resolution Experience (7/1/1997 to 12/31/2017)

Facilitations	Mediations	Arbitrations	Neutral Exams
1,218	290	36	440

- From July 1, 1997, through December 31, 2017, 20,498 claims were filed with participating contractors, of which 4,566 were lost-time accidents. Of these, only 36 claim disputes went to Arbitration – less than 1%!
- According to the Minnesota Department of Labor and Industry, 3% of lost-time claims in the state system go to a formal hearing – 300% more than in the UCWCP!
- The UCWCP improves outcomes for contractors and their union workers while reducing claim costs by an average of 40%.

We provide results through a clear system that settles claim disputes in a fair and timely manner. This is most obvious by comparing the UCWCP system to the State's statutory system.

Compare for yourself. See both systems on the following page: