

**Union Construction Workers' Compensation
Program**

Newsletter

Winter 2016



Dear members and supporters,

New Members

Please welcome the following contractor who made the decision to "COME ONBOARD" the Union Construction Workers' Compensation Program (UCWCP):

Schammel Electric, Inc. (effective January 1, 2016)

WELCOME ABOARD!

You can see our current list of Participating Contractors by clicking on the following link:

http://www.ucwcp.com/docs/Employer_Participants.pdf

You can see our current list of Sponsoring Organizations (labor & management) by clicking on the following link:

http://www.ucwcp.com/docs/Sponsoring_Organizations.pdf

You can see our current list of Sponsoring Insurance Providers by clicking on the following link:

<http://www.ucwcp.com/docs/Insurance%20Providers.pdf>

Quote to Note

"The UCWCP Program is a great asset to our small business. Our company has an outstanding safety record and experience very few significant accidents. When an injury does occur, whether it's a simple or a complex workers' compensation claim, Carciofini and our employees have the resources available through the UCWCP to proactively manage the claim and get better outcomes. Without these resources these claims would result in a far greater negative financial impact for both the company and our injured workers."

**- Heather Grazzini-Sims, Vice President Administration
Carciofini Company**

Member since 2005

UCWCP Management Trustee

To review or print quotes from all our participants please click on the following links:

Contractors:

<http://www.ucwcp.com/docs/Employer%20Member%20Testimonials.pdf>

Union Leaders and Members:

<http://www.ucwcp.com/docs/Union%20Member%20Testimonials.pdf>

Insurance Agents and Carriers:

<http://www.ucwcp.com/docs/Agent-Insurer%20Testimonials.pdf>

2015 Program Highlights

- **No increase** in the payroll multiplier used to calculate employer subscription fees or to the minimum (\$1,050) or maximum (\$8,450) annual fees.
- Effective April 1, EMC Insurance was added as a Sponsoring Insurance Provider, offering a 5% premium credit to our members.
- Effective August 1, IBEW Local #343 (Southern MN) joined the Program.
- As a 501 C (9) non-profit Labor-Management Trust, the UCWCP is audited annually. Once again, we received the highest-level opinion on our audited financial statements from the Fund's Auditor.
- The Trust Agreement was amended pertaining to Trustee Appointing Authority. For Management trustees, new associations were given appointing authority. For Labor trustees, a ranking method using the number of participating members by trade will determine selection. The board now has 24 trustees total.
- 2015 ended with 339 participating contractors employing 18,100 trades-people earning \$947 million in annual field payroll-- increase of \$89 million from the end of 2014.
- Conducted 37 Facilitations, 23 Mediations, 0 Arbitrations and 32 Neutral Physician Exams.
- Added a mediator to the panel – William Pederson – who served as a judge on the MN Workers' Compensation of Appeals for 14 years.
- In 2015, the EPO Nominations and Review Committee analyzed: Primary Care – Occupational Medicine and Family Practice; Specialty Care – Neurosurgery and Orthopedic Surgery. The reviews identified the most appropriate providers for the EPO and increased useful information for each doctor or facility.

Welcome New Trustees

Heather Grazzini-Sims:

Ms. Grazzini-Sims was hired as an Account Representative in 2004 by the Carciofini Company, one of the largest sealant firms in the Midwest. Over the last 11 years her role has changed and she is now the company's Vice President of Administration, which includes marketing, workforce hiring and Equal Employment Opportunities goals, contract management, and insurance.

She currently serves as a Board Member for Construct Tomorrow, the Committee Chair for the Minnesota Construction Association, a Management Trustee for the Laborers Health and Welfare Fund. She is a past director of the St. Paul Builders' Exchange, past Committee Chair for the Minnesota Concrete & Masonry Contractors Association

(MC&MCA), International Facility Management Association (IFMA), and secretary of the Board for the Corcoran Neighborhood Association.

Ryan Mims:

Mr. Mims is Director of Servicing for International Union of Painters and Allied Trades (IUPAT) District Council #82, which serves Minnesota, North Dakota, Montana and western Wisconsin. He joined Glaziers Union Local #1324 in 2001, and was appointed an organizer in 2011. He became the Director of Servicing in March 2015.

He lives in Coon Rapids with his wife and young son, and especially enjoys spending time with his family.

Training Opportunities

The contractor training event on January 20, 2016 went very well and those attending the session gained further insights in using the Program's services to reduce the negative impact of work injuries on their company and Union workers. The Occupational Medicine Specialist's presentation generated good discussion on some challenging topics.

The next training event for Union leaders is scheduled for February 24th at 9:30 am here in Bloomington. We are expecting a great turnout.

The next training event for contractors is currently scheduled for April 20th at 9:30 am here in Bloomington. Mark your calendars so you can join us!

With a new year begun, the staff of the UCWCP thanks you for supporting our mission: "Making Workers' Compensation Work Right for Minnesota's Unionized Construction Industry".

With warm regards during these coming winter months,



Kevin Gregerson
Program Administrator
Making Work Comp Work Right

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