



Union Employee's Guide



This guide is for the exclusive use of union employees whose collectively-bargained contract includes a provision for participation in the Union Construction Workers' Compensation Program (UCWCP). You are covered by the UCWCP and are entitled to its benefits if both your employer and your union have joined.

Mission of the UCWCP:

- Eliminate and resolve work comp disputes
- Provide accurate work comp information
- Ensure payment of medical and wage-loss benefits without delay
- Create prompt and safe return to union work, wages and benefits
- Reduce the cost of work comp injuries for you and your employer

If you or a co-worker is injured it is important to take the right steps.

1. If this is a life-threatening emergency, call 911 and notify your employer ASAP.
2. Except for minor first-aid/urgent care, medical care must be obtained from a clinic in the UCWCP's EPO medical network.
3. Our employers are encouraged to designate a UCWCP EPO clinic for work-injury care. Ask your employer for a referral.
4. You or your employer may contact a Registered Nurse 24-hours a day for INJURY ASSESSMENT & REFERRAL to the most appropriate care clinic. Call HealthPartners CareLine at (952) 883-7475. Tell the nurse you're a member of the UCWCP.

www.ucwcp.com

**Making Workers' Compensation Work
Right for Minnesota's Union
Construction Industry Since 1997**

Our mission is accomplished by requiring that all medical care be received from doctors approved by the program's Exclusive Provider Organization (EPO); and by providing someone you and your employer or insurance carrier can call to resolve benefit disputes or any delays in receiving medical care so that you get everything you need to recover from the injury as quickly as possible.



WHAT HAPPENS NEXT

After an injury is reported to your employer, the workers' compensation insurance company may contact you and ask questions about the injury. They will want to know:

- What is the injury?
- How did it happen?
- When did you report the injury?
- Who did you report it to?
- Did you get medical care from an EPO health care provider? Who?
- Did you get a release to return to work with or without restrictions?

If the insurance company accepts the claim you will get your medical care covered and you may also be entitled to other benefits, including wage-replacement. **Workers' compensation does not pay any of your fringe benefits.**

If you have questions about your injury or work comp benefits, call (952) 851-5943



SPONSORING ORGANIZATIONS

Trade Unions

Bricklayers Local #1
Cement Masons Local #633
Electricians Locals #110, #292, #343
Glaziers Local #1324
Heat & Frost Insulators Local #34
Ironworkers Local #512
Laborers District Council of MN & ND
North Central States Carpenters (all crafts)
Operating Engineers Local #49
Painters District Council #82 (all crafts)
Pipefitters Locals #11, #455, #539, #589
Plasterers Locals #265
Plumbers Locals #11, #15, #34, #589
Roofers Local #96
Sheet Metal Workers Local #10
Teamsters (Highway/Heavy Locals)

Management Associations

Associated General Contractors of Minnesota
Carpentry Contractors Association
Minnesota Concrete & Masonry Contractors
Minnesota Drywall & Plasterers Association
Minnesota Environmental Contractors
Minnesota Floorcovering Contractors
Minnesota Mechanical Contractors
Minnesota Millwright Contractors
Minnesota Painting & Wallcovering Employers
National Electrical Contractors Association
Sheet Metal, Air Cond. & Roofing Contractors
Thermal Insulation Contractors

SERVING THE UNION CONSTRUCTION INDUSTRY SINCE 1997

Like other health & welfare and pension plans, Wilson-McShane administers the UCWCP under the direction of a Board of Trustees appointed by contractors and participating trade unions.



Wilson-McShane Corporation
Plan Administrators for Taft-Hartley Trust Funds

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