

Summer 2017 Newsletter



Dear Members and Supporters,

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New Members

Please welcome the following contractors who made the decision to "COME ON BOARD" the Union Construction Workers' Compensation Program (UCWCP):

Camco Construction, Inc. | June 1, 2017

Ames Construction, Inc. | July 1, 2017

Standard Contracting, Inc. | July 1, 2017

WELCOME ABOARD!

You can see our current lists by clicking on the following links:

[Participating Contractors](#)

[Sponsoring Organizations](#)

[Sponsoring Insurance Providers](#)

**Contractor Member Subscription Fees For
7/1/2017 To 6/30/2018-DECREASED!**

Great News! Due to our continued growth, the Board of Trustees approved a DECREASE of the payroll assessment rate (from .13% to .12%) and NO CHANGE to the minimum annual fee (\$960) or maximum annual fee (\$8,450).

The corresponding amounts of minimum and maximum assessed payroll were changed to reflect the decrease, as follows:

*Minimum assessed payroll: $\$800,000 \times .0012 = \$960/\text{year}$

*Maximum assessed payroll: $\$7,041,670 \times .0012 = \$8,450/\text{year}$

HISTORIC LOW: UCWCP Aggregate Experience Modification Rating (EMR) @ 0.91!

Each year the Program collects data from participating contractors that includes the number of employees by trade union, workers' compensation payroll/premium and claims experience, and their Experience Modification Rating (EMR). An EMR of 1.0 indicates an average loss history compared to their peers.

The UCWCP's aggregate EMR for our 359 contractors dropped to a record low-0.91!

This is due in part to the outstanding safety practices of our contractors and their union employees which reduce the number of accidents that result in injury; and the program's unique services that improve medical outcomes, resolve problems quickly, and promote a safe and rapid return to work.

2017 Milestones

- In C.Y. 2016, our 359 member contractors paid \$1.2 BILLION to employees covered by collectively bargained agreements, an increase of 7% from 2015. Our members continue to win more bids!
- 20th Year Anniversary: July 1, 2017 marks our twentieth year of operations.
- Membership Growth: In the first half of 2017, new enrollments exceed those in all of 2016. Thank you for spreading the word to your peers in the industry about benefits of membership.

Quote to Note

"It is reassuring to know that there is reliable and trustworthy UCWCP staff working to see that our injured members are taken care of properly. By meeting the needs of our members promptly they return to work at a faster rate with their pre-injury wages and benefits intact."

-Michael J. Cook, President/Secretary-Treasurer

To review or print other quotes from our participants please click on the following links:

[Contractor Testimonials](#)

[Union Leader and Member Testimonials](#)

[Insurance Agent and Carrier Testimonials](#)

Welcome Our New Trustee

Welcome **Bonnie Jorgenson**, the co-founder and Corporate Secretary of Jorgenson Construction, Inc. which has been in the commercial construction business since 1983. Ms. Jorgenson began in bookkeeping and has served in numerous management roles since that time, most recently as Human Resources Director, and currently oversees all internal operations.

Bonnie is an active member in her church, serving as a "Mentor to New Mothers". She serves on a committee for MN-CREW, a professional association of woman real estate agents, is a member of the Minneapolis Downtown Council, and the AGC of MN. Bonnie earned a Bachelor's degree in Psychology with a minor in Business from Northwestern College in Roseville. She resides in Andover with her husband and business partner Stan, has two grown children and 6 grand-children.

She will serve on the UCWCP Board of Trustees as a management trustee for the Associated General Contractors of Minnesota.

Determination to Return to the Trade Pays Off for Injured Worker

A union tradesman injured his knee in a work-related accident. He immediately reported the injury to his employer who sent him to an Exclusive Provider Organization (EPO) occupational medicine doctor. He was referred to an EPO knee specialist for further care and given light duty restrictions for which the employer provided light duty.

The orthopedic knee specialist performed surgery, work restrictions were given and the employer provided light duty. Physical rehabilitation progressed slowly so the insurer assigned a program Qualified Rehabilitation Consultant (QRC) to assist with medical management and a plan for return to full-duty. A functional capacity evaluation eventually determined that some restrictions were permanent.

Unfortunately the employer had no permanent light duty work so the injured worker faced the prospect of leaving the trade after a long career. He told his QRC that was not acceptable. The QRC, the employer, the union and the injured worker teamed up to find a new position with another union employer that was within his permanent restrictions. **His**

determination, along with the support of his former employer, the union and the assistance of the EPO doctor and the program's QRC, returned him to union scale and fridge benefits.

At the close of our 20th year of operations, THANK YOU to our contractors, trade unions, insurance providers, insurance brokers and agencies, rehabilitation and medical providers, staff and Trustees for your support and dedication to our mission.



Kevin Gregerson
Program Administrator
Making Work Comp Work Right

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