

## Summer 2016 Newsletter



Dear Members and Supporters,

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### New Members

Please welcome the following contractors who made the decision to "COME ON BOARD" the Union Construction Workers' Compensation Program (UCWCP):

**MAG Mechanical, LLC (effective June 1, 2016)**

**Hardscape Construction, Inc. (effective June 1, 2016)**

We are also pleased to announce that **West Bend Mutual Insurance Company** was approved as a sponsoring insurance provider, and will offer a 5% premium credit to their policyholders who enroll in the UCWCP.

WELCOME ABOARD!

You can see our current list of Participating Contractors by clicking on the following link:

[Participating Contractors](#)

You can see our current list of Sponsoring Organizations (labor and management) by clicking on the following link:

[Sponsoring Organizations](#)

You can see our current list of Sponsoring Insurance Providers by clicking on the following link:

[Sponsoring Insurance Providers](#)

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## Quotes to Note

"Being a labor trustee on the Board of the UCWCP never puts me in the position of having to decide the validity of a workers' compensation claim. The UCWCP doesn't have an Appeals Committee, but instead provides an ADR system made up of independent mediators and arbitrators who are responsible for making those decisions. The UCWCP's Board of Trustees monitors the quality of the ADR system by reviewing the adherence to timelines and the satisfaction surveys of those who use the system to resolve disputes. As a trustee I look for ways to improve the service provided to our participants, but I never have to decide whether a claim is compensable or not."

**-Greg Massey, Business Manager, Cement Masons Local #633, Labor Co-Chair, Union Construction Workers' Compensation Program**

"My wife and I came to a facilitation meeting with my employer and their insurer to talk about what should happen next in my case. We didn't know what to expect, but we had a good relationship with the company and their adjuster, and the facilitator made sure we understood how the process worked as we went through it. Getting through that meeting wasn't easy, but we were able to reach a settlement that we could understand and agree to."

**-Injured Union Worker (Name withheld for privacy by request)**

To review or print other quotes from our participants please click on the following links.

[Contractor Testimonials](#)

[Union Leader and Member Testimonials](#)

[Insurance Agents and Carrier Testimonials](#)

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## Exclusive Provider Organization (EPO) Update

NEW: The Program's website now allows you to search for occupational medicine doctors by radius from an address or zip code. The search will populate a google map with all clinics within a specific radius, listing the address and phone number for quick selection and scheduling. Visit the [Primary Provider Search by Location](#) to test it out now!

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# Annual Subscription Fees: July 1, 2016 - June 30, 2017

The Board of Trustees approved NO INCREASE to the payroll assessment rate (union annual payroll X .0013), NO INCREASE to the maximum amount of assessed payroll (\$6.5 million), and a REDUCTION (8.5%) in the minimum amount of assessed payroll (now \$738,462).

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## By the Numbers

MILESTONE REACHED: In 2015, our 345 member contractors paid \$1.14 BILLION in wages to over 19,500 employees covered by collectively bargained agreements, an increase of 19.3% from 2014. A BILLION THANKS for your continued support and membership in the Program.

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## Welcome New Trustee

### Tom Thompson

Mr. Thompson is a Field Business Agent for the International Union of Operating Engineers (IUOE) Local #49, which serves Minnesota, North Dakota, and South Dakota. He joined the staff of Local #49 in 2010.

Prior to his service in Local #49, he began as a crane operator in 1978, working for long periods as a crane operator and then equipment manager for a few signatory contractors. He lives in Eden Prairie with his wife, and has two grown sons. He enjoys league hockey and gardening in his free time.

He will serve on the UCWCP Board of Trustees as a Labor Trustee.

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**Be safe and stay cool during these busy summer months,**



Kevin Gregerson

Program Administrator

*Making Work Comp Work Right*