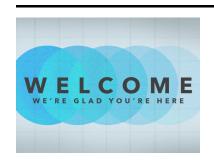




# **Spring 2025 Newsletter**



### **New UCWCP Members!**

Midwest Landscapes, Inc. | April 1, 2025 J. Benson Construction, GBC | April 1, 2025 Atlas Foundation Co. | May 1, 2025 W.L. Hall Company | May 1, 2025

Follow the link for a current listing of <u>Participating Contractors</u>.

## Bill Marshall Joins the UCWCP: A Bit About Me

Hello, my name is Bill Marshall, and I am very excited to take over as the Program Director for the UCWCP. A few things about myself, I was born and raised in Duluth, MN. I also had some stops in Phoenix, AZ, Bovey, MN, Coon Rapids, MN, and Ham Lake, MN. I currently live with my wife in St. Paul (Lowertown).

Educationally I have a bachelor's degree in business/marketing/economics) and a master's degree in industrial safety, both from the University of Minnesota, Duluth. I also earned my JD from William Mitchell College of Law.

Professionally I have worked in assets protection with Target, and I was the Safety and Security Manager and HR Representative at North Star Steel, a division of Cargill, Inc. at the time. After obtaining my law degree I went to work for Babcock, Nielson, Manella, Lafleur, and Klint, k/n/a Midwest Disability. At the firm I represented employees with MN workers' compensation claims, people whose long term and short-term disability benefits had been denied by their carrier, veterans whose benefits were denied by the VA, and I also did some work representing people claiming benefits under the Social Security Act.

In 2011 I was hired as a Minnesota Workers' Compensation Judge with the MN

Office of Administrative Hearings (OAH). During my time at OAH I heard and mediated hundreds of MN workers' compensation claims. Also, during my time at OAH I spent time as a Judge Supervisor and as the Interim Chief Administrative Law Judge for the State of MN.

I have volunteered with the Minnesota Special Olympics, Minnesota Special Hockey, Blaine Youth Hockey, Miracle League North Baseball, and the Neighborhood Network for Seniors. I have also been a volunteer Judge for High School and college mock trial competitions.

In my spare time I try to get back to Duluth to watch Bulldog Hockey, fish, and visit family and friends. My wife and I also enjoy movies, music, exercise and just general outdoor activities.

# **Confirm Jurisdiction:**

To ensure a smooth and efficient process, we would like to remind you to confirm jurisdiction of your claim before proceeding further. Confirming jurisdiction helps prevent delays and ensures the process moves forward quickly and correctly.



You can confirm jurisdiction of your claim by reaching out to Program staff, who are available to assist you with questions or concerns you may have. You can also confirm jurisdiction by visiting our <u>website</u> and pulling up the <u>Participating</u> <u>Contractors Listing</u>.

For any additional assistance or clarification regarding jurisdiction, please contact Program staff:

Email: ucwcphelp@wilson-mcshane.com

Phone: 952-851-5943



With summer approaching swiftly, soaring temperatures are inevitable. Although you may have to endure prolonged exposure to the sun during work, there are measures you can take to avert heat exhaustion and mitigate the risk of work-related injuries.

Stay Hydrated: Always have water available on site. Take frequent breaks to drink water and avoid dehydration. Skip sugary sodas and energy drinks—water is your best defense against overheating.

**Dress Smart for Safety**: Stick to the required protective gear, but during the summer, opt for lightweight, breathable safety clothing. This helps keep you cool without compromising protection.

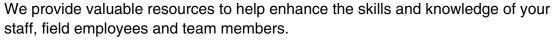
Protect Your Head and Neck: Whether your job calls for a hard hat or not, always cover your head when working in the sun. A hat or cooling bandana can help protect you from direct exposure and reduce the risk of heatstroke.

**Limit Temperature Swings**: Try not to go from extreme heat to cold air conditioning too quickly. Instead of taking breaks indoors, choose shaded outdoor areas. This helps your body regulate temperature more gradually and safely.

Know the Warning Signs: Be alert for symptoms of heat-related illness—like dizziness, nausea, or excessive sweating. If you or a coworker show signs, find shade and hydrate immediately. Never ignore the warning signs.

# **Looking for Personalized for Your Team?**

The UCWCP offers both virtual and in-person training tailored to meet the needs of contractors, unions, insurance providers, management associations, and their members.



Contact us today to schedule a customized training session, either in-person or virtual, to fit your needs!



### Need to contact the UCWCP?

Twin Cities 952-851-5943 | Duluth 218-298-6010

General Assistance Email: <u>ucwcphelp@wilson-mcshane.com</u> Certificates of Insurance: <u>ucwcpcerts@wilson-mcshane.com</u>

#### For appointments:

Wilson-McShane Corporation 3001 Metro Drive, Suite 500 Bloomington MN 55425 Wilson-McShane Corporation 2002 London Road, Suite 300 Duluth MN 55182

TRAINING

#### Mailing address:

Union Construction Workers Compensation Program 3001 Metro Drive, Suite 500 Bloomington MN 55425

# **Program Quick Links**

Looking for additional Program information, training or resources? Utilize the



Union Construction Workers' Compensation Program | Administered by Wilson-McShane 3001 Metro Drive, Suite 500 | Bloomington, MN 55425 US

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