

Union Construction Workers' Compensation Program

Spring 2016 Newsletter



Dear Members and Supporters,

We are pleased to announce the addition of eight contractors, three which are returning (they had to withdraw when they switched to a non-sponsoring insurance carrier) bringing our total to 343. Without your continued support of our mission, "making work comp work right for Minnesota's union construction industry", none of this growth would be possible. As word of mouth is a powerful tool, we ask you to share this newsletter with any other union contractors who are not members.

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New Members

Please welcome the following contractors who made the decision to "COME ON BOARD" the Union Construction Workers' Compensation Program (UCWCP):

Allstates Pavement Recycling & Stabilization, Inc.
(effective March 1, 2016)

General Office Products Co. (effective March 1, 2016)

Lipe Brothers Construction, Inc. (effective March 1, 2016)

Swenke Ims Contracting, LLC (effective March 1, 2016)

Reshetar Systems, Inc. (Returning contractor, effective March 1, 2016)

Schaefer Hardwood Floors, Inc. (Returning contractor, effective April 1, 2016)

McQuillan Bros Plumbing, Heating & AC, LLC (Returning contractor, effective May 1, 2016)

Ryan Electric of Rochester, Inc. (effective May 1, 2016)

WELCOME ABOARD!

Quote to Note

"In my 30+ years of experience in the insurance industry, I have helped resolve disputed and complex claims in both the Minnesota state-run system and the Union Construction Workers' Compensation Program (UCWCP) alternative system. Disputes in the state system take a very long time to resolve, increasing costs and wasting time for my contractor clients. This also delays the recovery of the injured worker and their return to the trade. The UCWCP, using a collaborative 'dispute resolution facilitation' meeting gets the parties working together in a neutral setting that doesn't favor either side. I have been able to request facilitation within days, enabling both sides to prevent additional losses created by workplace injuries. I wish all my claims could be served by the UCWCP."

- Debra Mueller, Claims Manager, Kraus-Anderson Insurance

To review or print other quotes from our participants please click on the following links.

[Contractor Testimonials](#)

[Union Leader and Member Testimonials](#)

Success Story

A plumber was working full duty with the same contractor for over five years when his family doctor said he needed knee surgery. The employee had a long history of knee problems that predated his employment with this contractor. The insurer considered having a neutral doctor from the program's panel perform a Dispute Resolution Examination (DRE) to determine whether the surgery was related to his current employment or his pre-existing condition. The employer and the employee wanted to proceed with surgery as soon as possible to allow for a return to full duty work. The insurer called the program to discuss the case.

The insurance adjuster and the dispute resolution facilitator reviewed the medical records. The records showed the history of knee problems, but there was never a recommendation for surgery. The employee worked without any restrictions until the surgical recommendation, and then continued working with some restrictions. After this record review, the adjuster accepted the claim and approved the surgery with an Exclusive Provider Organization (EPO) orthopedic specialist for the first available date.

2015 Audit Results

As a 501C(9) non-profit Labor-Management Trust, the UCWCP is audited annually. Once again, we received the highest level opinion on our audited financial statements from CliftonLarsonAllen, our auditor.

Welcome New Trustees

John W. Quarnstrom

Mr. Quarnstrom is the Director of Labor Relations/General Counsel for the Sheet Metal, Air Conditioning and Roofing Contractors Association in Minneapolis, MN. He provides counsel and representation to construction contractors throughout Minnesota, North Dakota and South Dakota in all aspects of labor relations. John also serves as a management

trustee on multiple Pension, Health and Apprenticeship Funds in the sheet metal and roofing industry. He is Chairman of the St. Paul College Sheet Metal Advisory Committee and Metro Area Sheet Metal Apprenticeship Committee.

John has a Bachelor of Science in Business degree from the University of Minnesota and a Juris Doctorate degree from William Mitchell College of Law. He is a Certified Labor and Employment Law Specialist from the Minnesota State Bar Association.

He will serve on the UCWCP Board of Trustees as a Management Trustee for the Sheet Metal, Air Conditioning and Roofing Contractors Association.

Michel J. Tubbs

Mr. Tubbs is the Chief Financial Officer of McNamara Contracting, an asphalt paving company, and Midwest Concrete Specialties, a concrete curb and gutter company. Both companies are located in Rosemount, but perform work throughout the Twin Cities area. He has been with McNamara for 22 years. Before joining the construction industry he was in public accounting for 8 years specializing in audit and tax work for contractors.

He has served as treasurer of the Eagan Athletic Association (EAA), Eagan High School Lacrosse Boosters, and Breezy Point Lodge Apartment Owners Association. He has coached at various levels for the Eagan Hockey Association and EAA. He and his wife, Ann, reside in Eagan, have two adult children and enjoy spending time at the lake, watching hockey, and hunting.

He will serve on the UCWCP Board of Trustees as a Management Trustee for the Associated General Contractors of Minnesota.

**Be safe as the improving weather holds
the promise of a busy construction
season ahead,**



Kevin Gregerson
Program Administrator

Making Work Comp Work Right