



Dear Members and Supporters,

NEW CONTRACTORS

Please welcome the following contractors who made the decision to "COME ON BOARD" the Union Construction Workers' Compensation Program (UCWCP):

Preferred Electric, Inc. (effective March 1, 2015)

Everest Steel, Inc. (effective April 1, 2015)

Heymann Construction Company, Inc. (effective April 1, 2015)

NEW INSURANCE PROVIDER (effective April 1, 2015)

We are also pleased to announce that **EMC Insurance Companies** was approved as a sponsoring insurance provider, and will offer a 5% premium credit to their policyholders who enroll in the UCWCP.

WELCOME ABOARD!

You can see our current list of Participating Contractors by clicking on the following link:
http://www.ucwcp.com/docs/Employer_Participants.pdf

You can see our current list of Sponsoring Organizations (labor & management) by clicking on the following link:
http://www.ucwcp.com/docs/Sponsoring_Organizations.pdf

You can see our current list of Sponsoring Insurance Providers by clicking on the following link:
<http://www.ucwcp.com/docs/Insurance%20Providers.pdf>

QUOTE TO NOTE

"As a management association executive representing the interests of union contractors on a myriad of issues that affect their industry, workers' compensation issues have been of frequent concern. That has begun to change due to the Union Construction Workers' Compensation Program (UCWCP). Contractors' internal staff spend less time with reduced stress when managing difficult work injuries if enrolled in the UCWCP. Serving as an employer trustee for over ten years on the UCWCP's board, I have reviewed numerous case studies showing the positive impact the program has for both the employer and the injured union tradesperson."

**- John Nesse, Partner, Management Guidance, LLP
Management Trustee, UCWCP**

To review or print other quotes from our participants please click on the following links.

Contractors:

<http://www.ucwcp.com/docs/Employer%20Member%20Testimonials.pdf>

Union Leaders and Members:

<http://www.ucwcp.com/docs/Union%20Member%20Testimonials.pdf>

Insurance Agents and Carriers:

<http://www.ucwcp.com/docs/Agent-Insurer%20Testimonials.pdf>

EXCLUSIVE PROVIDER ORGANIZATION (EPO) UPDATE

Our EPO Nominations and Review Committee was asked to comment on the five (5) largest Orthopedic & Spinal surgery groups in the Twin Cities area to assess clinical services such as: timing (and delay) of scheduling procedures and follow-up appointments; ease in obtaining (and the clarity of) diagnostic results, treatment plans and work restrictions; and the use of narcotic medications during (and after) treatment.

Their feedback has and will continue to be used to resolve the service issues identified in order to achieve the UCWCP's MISSION: deliver the most appropriate treatment, as quickly as possible, from 'best in class' physicians in order to minimize the physical and financial impact of the injury to our participants.

MAP OF WORK INJURY TREATMENT CLINICS-COMING SOON

Near the end of April, all participating contractors will be mailed a hard-copy color map for the Twin Cities Metropolitan area listing 17 medical clinics that specialize in treating work injuries. This map is "UCWCP" branded, and is only for the use of our participating contractors.

AUDITORS AGAIN PROVIDE PROGRAM WITH THE HIGHEST LEVEL OPINION

Following the Trust Auditor's thorough review of the program's records the UCWCP, a 501 C (9) non-profit Labor-Management Trust, received the highest-level opinion on our audited financial statements.

DOING WHAT EVER IT TAKES TO AVOID LOST TIME [AND LESSEN E.M.R. INCREASES]

The program encourages all of our participating contractors to have a pro-active program for making sure injured employees can return to light-duty work during their recovery. However, a few of our contractors' strategies stand out: bringing paper work to the injured workers' home; providing transportation to the light-duty job site; assigning a co-worker to assist with some physical tasks; assigning technical tasks (blue-print take-offs, estimating) with supervision; among other ideas.

Attend our upcoming contractor training to discuss these ideas and come up with even more creative and effective tools to reduce the impact of work injuries on your company's Experience Modification Rating-EMR.

"SPRING" TRAINING OPPORTUNITY

The UCWCP is offering training for management and office staff of participating contractors. Attendees will receive a brief overview of the UCWCP, and an in-depth discussion of how to manage and lower your company's EMR.

Featured Speaker

Dr. Kevin Wall, MD, MPH, is a Board-certified Occupational Medicine physician with Minnesota Occupational Health. He has special interests in acute injury care, general and pulmonary toxicology, return to work and disability management. He also serves as a Civil surgeon, US Customs and Immigration Service, and as a Senior FAA airman medical examiner. He is a member of the American College of Occupational and Environmental Medicine.

**MARK YOUR CALENDAR!
SEND YOUR RSVP TODAY!**

**Wednesday, April 22, 2015
9:30am - Noon
Wilson-McShane Corporation
3001 Metro Drive
Bloomington, MN 55425**

Be safe as the improving weather holds the promise of a busy construction season ahead,

Kevin Gregerson
Program Administrator



MAKING WORK COMP WORK RIGHT

www.ucwcp.com