

UNION CONSTRUCTION WORKERS' COMPENSATION PROGRAM

In 1996, the Board of Trustees of the Union Construction Workers' Compensation Program selected Wilson-McShane Corporation to develop and administer their vision for an alternative workers' compensation benefit delivery system. Wilson-McShane hired Kevin Gregerson to create and administer this negotiated workers' compensation program, the first of its kind in Minnesota.

The program began operating in July 1, 1997 with four participating contractors, four construction trade unions, and two insurance providers. By the summer of 2009, almost 300 union contractors participate in the program, along with union members from 20 different construction trades with membership in over 40 union locals. 18 different insurance providers (carriers, self-insured funds and third-party administrators) are sponsors of the program.

UCWCP STAFF BIOGRAPHIES

Kevin Gregerson: Program Administrator

Kevin Gregerson is the Director of Negotiated Workers' Compensation Programs for Wilson-McShane Corporation, a negotiated Trust Fund administrator. He is responsible for the development and administration of negotiated workers' compensation programs for unions and their employers in Minnesota. He developed and administers Minnesota's first and largest program for the construction industry. The Union Construction Workers' Compensation Program started operations with a Labor-Management Board of Trustees on July 1, 1997.

Mr. Gregerson also provides consulting services to trade unions and councils, employer associations and workers' compensation insurers in multiple states to assist in the development of these unique programs. He is a regular speaker at the International Foundation of Employee Benefit Plans; he has spoken at conferences of: IMPACT, NMAPC, TUAC, FMCS, Building and Construction Trade's Legislative Conference, LIUNA, IUPAT, Finishing Industries, and SMARCA.

Prior to his current position, Mr. Gregerson worked for the Minnesota Department of Labor and Industry as a policy analyst, writing the Administrative Regulations pertaining to negotiated workers' compensation programs. He assisted interested parties in understanding and developing successful programs. Prior to that position, he conducted Administrative Conferences to resolve workers' compensation claim disputes for five years.

While at the Department, Mr. Gregerson also served a four-year term as the Executive Membership Secretary for a 7,000-member public employee union, where he was involved in grievance resolution, contract negotiations and membership services.

Elliot Herland: Dispute Resolution Facilitator

Elliot Herland is the Dispute Resolution Facilitator for the Union Construction Workers' Compensation Program. He is responsible for resolving problems that can sometimes develop in a workers' compensation claim. Without giving legal advice or telling people what to do, he helps people talk about the problem with the goal of resolving the problem quickly and effectively.

Before joining the UCWCP, Mr. Herland worked as a mediator for the Minnesota Department of Labor and Industry in the Workers' Compensation Division. For over seven years he conducted mediations and administrative conferences resolving nearly all the disputes that were presented. He practiced law in the area of workers' compensation before joining the Department in 1997, and is a 1984 graduate from William Mitchell College of Law.

Maryza Merino: Program Representative

Maryza Merino is responsible for all Program support functions, including updating client contact information, mailings, generating reports for Trustees, union trades, contractors, insurance companies and insurance brokers.

UCWCP CONTACT INFORMATION

Union Construction Workers' Compensation Program
3001 Metro Drive, Suite 500
Bloomington, MN 55425

Kevin Gregerson, Program Administrator
Phone: (952) 851-3462
Fax: (952) 851-3566
kgregerson@wilson-mcshane.com

Elliot Herland, Dispute Resolution Facilitator
Phone: (952) 851-3501
Fax: (952) 851-3566
eherland@wilson-mcshane.com

Maryza Merino, Program Representative
Phone: (952) 814-7024
Fax: (952) 851-3514
mmerino@wilson-mcshane.com

For general questions and comments, please email:
ucwcp@wilson-mcshane.com