

How to Get a Return-to-Work in 3 Days

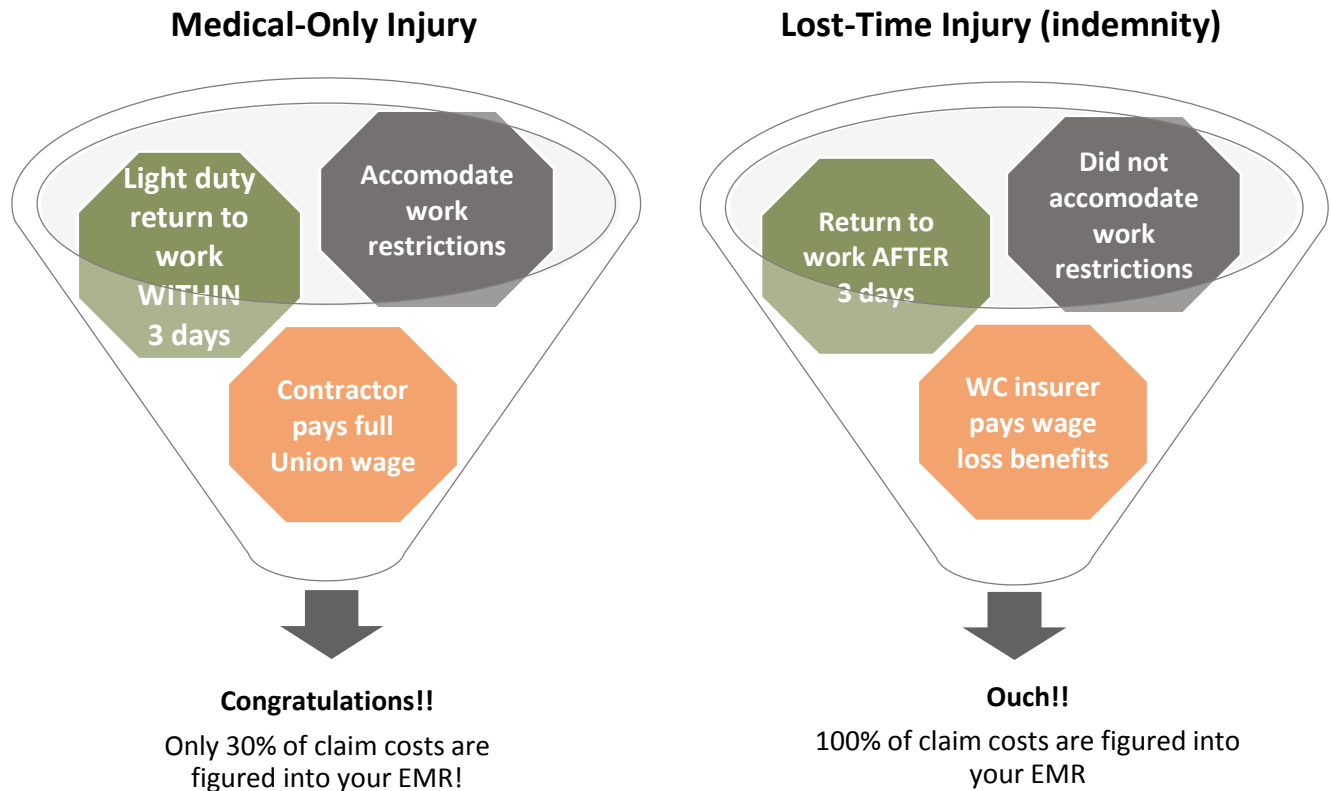


UCWCP

Union Construction Workers' Compensation Program
Administered by Wilson-McShane Corporation
www.ucwcp.com

Need help controlling your EMR? Remember the 3 Calendar Day Rule and Keep Injuries "Medical-Only" Instead of "Lost Time" (Indemnity)

- A prompt return-to-work impacts your Experience Modification Rating (EMR) and workers' compensation insurance premium



By returning the employee to work within the first three days of disability at full wage, the claim remains a "medical-only" claim, and its costs are reduced by 70% when figured into the calculation for EMR.

How to Get a Return-to-Work in 3 Days

- Designate and establish a relationship with a primary care clinic in the UCWCP's Exclusive Provider Organization (EPO).
- When possible, make the initial physician appointment and follow up with your employee immediately afterward.
- Develop a list of light duty tasks and provide to foreman for an efficient return to work.
- If you are a member of the UCWCP, contact us immediately if the injured employee refuses the offered light duty job.