

Union Construction Workers' Compensation Program

Holiday 2016 Newsletter



UCWCP

Dear Members and Supporters,

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Happy Holidays!

New Members

Please welcome the following contractors who made the decision to "COME ON BOARD" the Union Construction Workers' Compensation Program (UCWCP):

- Heartland Glass Company | November 1, 2016**
- Palda and Sons, Inc. | November 1, 2016**
- Reger Companies, Inc. | November 1, 2016**
- Veit Disposal Systems | December 1, 2016**

WELCOME ABOARD!

You can see our current list of Participating Contractors by clicking on the following link:

[Participating Contractors](#)

You can see our current list of Sponsoring Organizations (labor and management) by clicking on the following link:

[Sponsoring Organizations](#)

Contractors: Are you getting credit?

Did you know that your insurance carrier provides a *premium credit just for UCWCP members*? And that the amount of the credit covers the annual UCWCP subscription fee? Why do they provide this credit? Because our claims show a significant reduction in medical and wage-replacement benefit costs when compared to similar claims that are not under our Program. Please check your policy or speak with your insurance agent to confirm your company is receiving this credit. It is listed on the declaration page, code number 9742.

You can see our current list of Sponsoring Insurance Providers by clicking on the following link:

[**Sponsoring Insurance Providers**](#)

Quote to Note

"Several months ago I became a labor trustee on the Board of the UCWCP. I wasn't sure that the program benefited my members as much as it did our signatory contractors. However, after learning of the program's unique services and seeing first-hand how it helped my members get through the workers' compensation system with a successful return to the trade, I know it benefits the entire organized construction industry-both labor and contractors. As trustees we make sure that excellent medical care is provided and that benefit disputes are resolved quickly and fairly. Without a doubt, the UCWCP delivers on its mission."

-Barry Davies, Business Manager; Financial Secretary/Treasurer, Ironworkers Local Union #512; Labor Trustee, UCWCP

To review or print other quotes from our participants please click on the following links:

[**Contractor Testimonials**](#)

[**Union Leader and Member Testimonials**](#)

[**Insurance Agents and Carrier Testimonials**](#)

Exclusive Provider Organization (EPO) Reminder

Detailed information is now listed for each primary care clinic on: types of drug testing performed, whether walk-in appointments are allowed, and daily hours. The display has been redone, allowing for fast-loading of detailed content.

NOTE: Many clinics REQUIRE the contractor to preregister before sending an injured worker for post-accident treatment. Please call the clinic before sending your injured worker if you have not used the clinic before.

Click to view the revised [**Provider Listing**](#).

Two Case Studies: Gillette Injuries

1. A union worker complained that his knee condition had gradually come on over the years and that his work was the cause of his eventual need for surgery. His treating doctor was unable to provide a causation opinion that supported the claim, so his attorney requested a dispute resolution examination to determine if the knee condition was related to his years of working at a union trade, a Gillette-type injury. A neutral doctor was selected from the program's panel with the cooperation from the attorneys for the parties, who also supplied the medical records and advocate letters.

The report concluded that based on the medical records, letters and the examination of the claimant the knee condition was not a work-related. The doctor found that the employee's obesity, diabetes, and pre-existing arthritis (caused by a car accident that injured the same knee) were the causes for the need for surgery and disability. The report was reviewed by the parties and the claim was withdrawn.

2. After being laid off as part of the sale of his former employer's company, a 57-year old union worker alleged that various Gillette-type injuries developed over time from his work activities. A First Report of Injury was submitted to the insurer, which denied liability after conducting their investigation. Both sides retained attorneys and requested facilitation to discuss a full, final and complete settlement of the claims.

The attorneys, the employee and the insurer attended the meeting, which was held within two weeks of the request. Both sides were well prepared and motivated to settle the case. After several hours of intense negotiations, the case was resolved to the satisfaction of both the employee and the insurer.

Union Staff Training in December

On December 21, 2016 the UCWCP will provide a Union Officer/Agent/Staff Training at the United Labor Centre in Minneapolis. This event is open to all construction trade unions. An email invitation will be sent out to the unions this week. The event will start at approximately 9:00 am following the regularly scheduled Wednesday meeting.

As we enjoy the season of giving thanks, the staff of the UCWCP want to express our sincere thanks for the support and confidence you have placed in us to continue our mission: "Making Workers' Compensation Work Right for Minnesota's Unionized Construction Industry".

May You and Yours Enjoy Blessings in the New Year,

Kevin Gregerson



Program Administrator
Making Work Comp Work Right

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