# Union Construction Workers' Compensation Program

## **Newsletter**

Holiday 2015



## Dear members and supporters,

## **Happy Holidays!**

### **New Members**

Please welcome the following contractors who made the decision to "COME ON BOARD" the UnionConstruction Workers' Compensation Program (UCWCP):

StretarMasonry & Concrete, Inc. (effective October 1, 2015)

K&HExteriors, Inc. (effective November 1, 2015)

QualityDrywall Midwest, Inc. (effective November 1, 2015)

WELCOME ABOARD!

You can see our current list of Participating Contractors by clicking on the following link: <a href="http://www.ucwcp.com/docs/Employer\_Participants.pdf">http://www.ucwcp.com/docs/Employer\_Participants.pdf</a>

You can see our current list of SponsoringOrganizations (labor & management) by clicking on the following link:

http://www.ucwcp.com/docs/Sponsoring\_Organizations.pdf

You can see our current list of Sponsoring Insurance Providers by clicking on the following link:

http://www.ucwcp.com/docs/Insurance%20Providers.pdf

#### Quote to Note

"Afterrecently joining the program I attended a training session to learn more aboutworkers' compensation and how the UCWCP helps contractors and theirinjured employees. The training was very valuable. We now understand that using the Occupational Medicine doctors listed in the Exclusive Provider Organization and effectively communicating with our insurer and our injured worker helps increating a successful return-to-work plan. This concept is a valuable tool inreducing the negative

financial impact for everyone involved in a workplaceinjury. It is reassuring to know that if my company has the misfortune of aworkers' compensation claim we now have this innovative program to help us allthrough it."

-DeeDeeReiner, President Reiner Contracting, Inc. Membersince 2015

To review or print quotes from all our participantsplease click on the following links:

#### Contractors:

http://www.ucwcp.com/docs/Employer%20Member%20Testimonials.pdf

UnionLeaders and Members:

http://www.ucwcp.com/docs/Union%20Member%20Testimonials.pdf

InsuranceAgents and Carriers:

http://www.ucwcp.com/docs/Agent-Insurer%20Testimonials.pdf

## **Exclusive Provider Organization (EPO) Update**

Beginningin January 2016, the UCWCP will announce and promote the use of a 24-Hour / 7-Day *Injury Assessment & Clinic Referral Service* provided by a RegisteredNurse (RN) that specializes in determining the appropriate level of care forinjured workers. The cost of this service will be included in the contractor's annual Subscription Fee.

Detailedinstructions will be arriving in a participating contractor's email and by USMail soon. We will be asking to confirm the designated internal work injurycontact name and email address, along with a 'preferred' EPO primary careclinic. The nurse will direct care to the preferred clinic whenever possibleand will follow up with an "Injury Assessment Call Log" by email to the contractoron the next business day.

## **Board of Trustees: Changes Lead to New Faces**

Beginningin July 2014, the board of trustees began a process to evaluate all tradeindustry associations and trade unions regarding their representation on theboard. That process led to the addition of four trustees and their relevanttrade unions and trade associations being appointed to the board.

The UCWCP now has 12 trade union (labor) and 12 trade association (management) trustees on our board. We will be introducing each new trustee with a shortbiography in the next few issues.

#### **Welcome New Trustees**

#### Sean Conrad:

Mr.Conrad has owned and operated A.E. Conrad Company for the past 5 years, and waspreceded by his uncle, Dave Hamilton, his grandfather, Bud Conrad, and greatgrandfather, Aaron Edward, who started the business in 1927 after many years in the lathing profession. He began his construction career as a PlastererTender at the age of 16, graduated from St. John's University, and has worked an Estimator/Project Manager since 1997.

Heis a trustee in the Plasterers and Cabinet Makers Health Fund and involved in the Minnesota Lath and Plaster Bureau.

#### Ronald R. Von Bank:

Mr. Von Bank is the President of Muska Electric Company (DBA Muska Companies), anelectrical and plumbing contractor in the Twin Cities of St. Paul and Minneapolis. He has worked for 36 years in the local and national constructionmarket. After serving four years in the US Navy, he attended Dunwoody Collegeof Technology to become an

electrician. He began his apprenticeship as a memberof IBEW Local 292, and completed his apprenticeship at Muska Electric where hebecame a Licensed Journeyman. Ron continued his advancement holding positions as Superintendent/Safety Director and then Vice President of Operations.

Heis an active member and volunteer in both his community and his church. As anofficer and board member of the Minneapolis Chapter of the National ElectricalContractors Association (NECA) he actively served on several committees. Hecurrently represents Minneapolis NECA on the Board of Trustees and TrainingCommittee of the Minneapolis Electrical Joint Apprenticeship Training Committee(JATC).

## **Qualified Rehabilitation Consultant (QRC) November Training**

Training was provided to the UCWCP ExclusiveRehabilitation Consultant Network. Each QRC came away from the program with abetter understanding of their mission in proving their services to our members. Here are some of their comments after completing the 2-hour session:

"Learninghow to effectively communicate with contractors and injured workers is reallyimportant for a successful return to work."

"Thescenarios were very good, and the discussion we had about each one wasinformative."

"Theemphasis on our neutral role in the process was a good reminder."

"Knowing weare accountable to the plan's mission is very helpful."

"I enjoyedthe presentation and am proud to be a part of the program's mission. Iappreciate the improved and alternative way to manage a claim."

The 2016calendar of training events for contractors and unions is being prepared. Lookfor announcements soon and plan to join us!

As we enjoy the season ofgiving thanks, the staff of the UCWCP want to express our sincere thanks forthe support and confidence you have placed in us to continue our mission:"Making Workers' Compensation Work Right for Minnesota's UnionizedConstruction Industry".

## Many Blessings in the New Year,



Kevin Gregerson
Program Administrator
Making Work Comp Work Right
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