

*Union Construction Workers' Compensation
Program*

Newsletter

Fall 2015



Dear members and supporters,

New Members

Please welcome the following contractors who made the decision to "COME ON BOARD" the Union Construction Workers' Compensation Program (UCWCP):

Maven Construction, LLC, dba Veteran-Co (effective August 1, 2015)

C.R. Fischer & Sons, Inc. (effective September 1, 2015)

DayCo Concrete Company, Inc. (effective September 1, 2015)

Please also welcome the following construction trade union that made the decision to become a sponsoring organization effective August 1, 2015:

International Brotherhood of Electrical Workers Local #343, Rochester, Minnesota

WELCOME ABOARD!

You can see our current list of Participating Contractors by clicking on the following link:

http://www.ucwcp.com/docs/Employer_Participants.pdf

You can see our current list of Sponsoring Organizations (labor & management) by clicking on the following link:

http://www.ucwcp.com/docs/Sponsoring_Organizations.pdf

You can see our current list of Sponsoring Insurance Providers by clicking on the following link:

<http://www.ucwcp.com/docs/Insurance%20Providers.pdf>

Another Labor-Management Team Chooses the UCWCP

In the recent contract negotiations between the International Brotherhood of Electrical Workers (IBEW) Local Union #343 and the Minneapolis Chapter of the National Electrical

Contractors Association (NECA); the parties added language to provide the benefits of the UCWCP to contractors and the members of IBEW Local #343 that they employ. Effective August 1, 2015, members of IBEW Local #343 that are injured while working for contractors participating in the UCWCP will have the services of the program available to them. We look forward to providing the win-win approach for workers' compensation benefit administration to more of the unionized construction industry.

To review or print quotes from all our participants please click on the following links.

Contractors:

<http://www.ucwcp.com/docs/Employer%20Member%20Testimonials.pdf>

Union Leaders and Members:

<http://www.ucwcp.com/docs/Union%20Member%20Testimonials.pdf>

Insurance Agents and Carriers:

<http://www.ucwcp.com/docs/Agent-Insurer%20Testimonials.pdf>

Settlement Provides Closure for Parties in a Difficult Case

A cement finisher injured his knee on the job. The injury was promptly reported and accepted by the insurer. The long recovery from the injury left him with permanent restrictions that prevented a return to his trade. He, his wife and the insurance adjuster called the Dispute Resolution Facilitator (facilitator) requesting a facilitation to discuss settlement. During that meeting the parties discussed the case, and its value, in great detail.

During the year following the injury the injured worker had cooperated with the adjuster, his Exclusive Provider Organization (EPO) doctors, and the program's approved rehabilitation consultant. There was a great deal of trust between the parties, but the challenge was to value the claim given all the circumstances. The parties wanted a neutral party, the facilitator, to help them understand all the options for both parties and how each option affected the value of the claim.

After a very open discussion about these various options and the consequences of each choice the parties were able to reach an agreement that allowed the injured worker to retire and receive a reasonable sum for the settlement of his workers' compensation claim. The settlement provided closure of the claim for the employee, his wife, the employer and the insurer.

Following the settlement the parties were surveyed about the facilitation and their experience. Here is what the employee and the employer said about their experience:

"The facilitator was very professional and added a personal touch. We never felt more cared for, he treated us as his only case. Thank you again."

"A very good result for our company. The facilitator did an excellent job explaining the settlement value to the injured worker."

Exclusive Rehabilitation Consultant Network Update

Members and applicants for the Exclusive Rehabilitation Consultant Network were reviewed by the Medical & Rehabilitation Services Committee and the Board of Trustees. Using the extensive data from the Annual Data Collection Survey, along with the standards for inclusion set by the Board, the committee's recommendations were unanimously accepted by the trustees at their September meeting. Total membership is currently at 66. Training will be offered to all network members in November.

Farewell to a Longtime UCWCP Advocate and Management Trustee

Mark Hubbard, retiring Secretary/Sr. Vice President with Lakehead Constructors, Inc., has served the UCWCP since 2003 as a Management Trustee. During his time on the Board he helped develop and improve this innovative workers' compensation program that his company launched with three other contractors and four trade unions in 1997. He was instrumental in the creation of the program's Exclusive Provider Organization in 2004. His contributions to every aspect of the program would be a very long list indeed, and his participation will be missed. The Board accepted his resignation at their September meeting. Please join us in congratulating him on his retirement and wishing him continued good health and prosperity as he starts the next chapter in his life.

Training Opportunity for Participating Contractors

The next training event for contractors is currently scheduled for 9:30 am, Wednesday, October 22nd here in Bloomington. Mark your calendars so you can join us!

Thank you for your continued support and confidence in the program. Enjoy these last few warm days of summer and the coming autumn colors,



Kevin Gregerson
Program Administrator
Making Work Comp Work Right

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